

# Group Charter

## Food Waste

Megan Koevoet, Courtney Sinnott, Vannessa Arowobusoye, Josh Langstaff

---

University 203 | Global Challenges

January 23, 2018

### 1. Team Goal

We want to make food waste illegal in Calgary's grocery stores, as well as implement other policies within other food wasting sectors in the city. France has already implemented a nation wide food waste ban in their grocery store as of 2015. France changes has provided us with an example on how we want and can proceed as a country. Yet, we want to do it to the whole city, not just in grocery stores. In our scopes view, we've focused on the smaller end of the government being, municipal, with the possibility of inspiring provincial. Out of scope is Federal, This is because it is not likely to convince three branches of governance, to take charge with such a hefty goal. This is because of our immediate sources and range of influence;

### 2. Significance of Innovation

This particular innovation is valuable, because if we can spark change one of Canada's most sustainable cities and allow them to take the lead and provide more sustainable innovations to its citizens. Socially, environmentally, and economically Calgary needs to change and stop wasting;

With overwhelming numbers of food insecurity, not only in Calgary but all over Canada, this innovation will take a stand against the waste of a basic human right. With work done in Calgary we hope to start a domino effect, inspiring other cities and towns throughout Canada to take charge. Then hopefully continue this effect on the global stage, showing the world that green is in our future;

### 3. Values

Through UNIV 201 our group realized how big of the problem food waste was, this has driven us to take the research we did last term and put it to use. We want to work together and with other community members in Calgary to take a step in tackling this challenge. We believe that we can make a difference. Last term we inspired the grocery store we were using as a resource to seek out somewhere that they could send the food they were otherwise throwing out. We believe through hard work we can inspire those in Calgary to embrace the challenge and make change;

### 4. Target Group

Our target group is Canadians on the municipal level; specifically Calgarians. This is the group of people that is closest to our range of influence-that we can have the most immediate and effective impact on;

Food waste is a huge problem in our world today. The criminalization of food waste will not only deter, but make illegal the wasting of food. Although this is a harsh way of combating the issue, we believe that the implementation of such a drastic change in Canadian law will spark a realization for change, and prompt action towards reducing food waste. In this way, we hope to influence the way in which Canadians see and tackle this problem;

We promise to connect Calgarians to the issue of food waste in this global challenge by creating connections with stakeholders and community members in our city. We will do this through interviews, documentation, and discussion with these city members, and to the best of to our ability, try to change the social norms around the issue of food waste in Calgary;

### 5. Stakeholders/Partners

- a. As grocery stores such as Loblaws and Co-op are our target, discussions with them will help us understand food waste from their perspective. We will propose

a law that takes their views into account while still tackling the issue of food waste

- b. Communicating with the Mustard Seed and Calgary Food Banks will give us insight on how organizations cater to the issue of food disparity. As we partner with these organizations, we can see these organizations views in regards to this issue. This is valuable because feeding nine billion people starts with being able to feed the individuals in our own communities;
- c. Communicating with the homeless community will help us understand the perspective of the individuals who would be most cognizant of this issue, and understand the true hardships of this challenge
- d. By communicating with the Calgary City Council, we will be shedding light on this situation, and hopefully spark/be able to implement change;
- e. Communicating with Stephen Harper, in hopes of gaining insight from a former Prime Minister. Learning what he thinks the general Canadian perspective will be and how he deems it will bode on a political scale;
- f. Communicating with Bronwyn Schulz, this personal contact can give us insight on generally how to waste less
- g. Communicating with the Calgary Stampede Association, will spread awareness of the food waste issue to people all over Canada through their influence during this event;

#### 6. Roles and Responsibilities of Each Group Member

- a. Based on the groups' core competencies map;
  - i. As a team in whole we all are very supportive, we will help each other form and build their ideas in a way that it can be useful to our project;
    - 1. Vannessa learns things quickly, honest about her thoughts and cares about what she does, she also keeps things simple;
    - 2. Josh sees things differently he brings new thoughts and ideas to our groups, he is also open to new experiences and can adapt well

to changes being made, and is very patient with the other group members;

3. Megan adapts well to changes that is being made, she is very comfortable around people and is good at making connections, she is also confident and will take lead in our group;
4. Courtney is sympathetic and is good at resolving confrontations with the ability to emphasize, she is also a hands on learner and learns through experience;

b. Reaching our final innovation

- i. As a team we need to work together using our different strengths to move our project along;
- ii. Because we know each other's strengths we are able to properly split up our work. Our group has an extra advantage in this because we have all worked together before and we know how to work with each other;
- iii. We will dictate each others roles through meetings and virtual communication;
- iv. Once these tasks are complete we will regroup and discuss how to move forward;

7. Expectations and Measurable Behaviors

- a. Participation is to be done in an equal and equitable manner and will be taken very seriously, all group members will contribute to the best of their ability throughout the semester;
- b. All members will be expected to fulfill the following roles and tasks throughout the semester;
  - i. Group member must be punctual to group meetings;
  - ii. Group members must complete work in a timely manner, nothing left to the last minute;
  - iii. Group members must be reliable, and contribute to the project;

## 8. Operations

### a. Meeting frequency

- i. Meetings will occur at least once every two weeks, not including in-class meeting. This is open to in person and virtual meetings;
- ii. Contact through group chats and email will occur on a weekly basis;

### b. Documentation

- i. A Google doc will be made as the main source of group notes and goals;
- ii. Group members are encouraged to have separate notes to keep organized; and cite personal sources, however must contribute to group notes.

### c. Decision Making

- i. Decisions will be made as needed throughout the semester;
- ii. Decisions will be made with group discussion and deliberation;
- iii. When decisions must be made about conflicting issues and/or ideas all ideas will be equally presented to the group, and discussed until an agreement has been made;
- iv. If an agreement cannot be made, a third party unbiased individual, such as an instructor, will be asked to step in to hear the ideas and provide an opinion on what is believed to be the best possible path to follow;

### d. Conflict Resolution and Problem Solving

- i. Internal conflict will be handled similar to decision making, where a discussion will take place, all members will have an equal opportunity to speak and a situation dependant agreement will be made;
- ii. If an agreement cannot be made, a third party unbiased individual, such as an instructor, will be asked to step in to hear the conflict and provide an opinion on what is believed to be the best possible path to follow;

### e. Process Improvement Procedures

- i. Because we are dealing with the municipality, and have differing schedules, weekly goals will be in the best interest of our group, so as to keep everyone on task and moving forward;

- ii. Monitoring of improvement will be done by a weekly check in of progress;
  - iii. Group members will keep each other accountable, and remind other members of upcoming due dates;
- f. Changes in Team Membership
  - i. Additions, reductions, and replacements of team members will taken with respect, and understanding;
  - ii. All changes will be addressed in an unprecedented manner, so as to adjust without bias of previous situations;
- g. Changes to Charter
  - i. As the team evolves it is understandable that the charter may need to be changed in some ways. If the charter is to be amended the following should take place;
    - 1. The group can make changes to the Charter to add to, or subtract from, the regulations that it contains. However, this would be done through a vote;
      - a. Once all members have voted, an amendment can only pass if the majority ( $\frac{3}{4}$ ) have voted in favor of said amendment;
    - 2. If the majority ( $\frac{3}{4}$ ) should be in favor of an amendment, and the minority ( $\frac{1}{4}$ ) of the group is strongly against and will not agree, the group would mimic section 33 of the Canadian Charter of Rights and Freedoms in a “notwithstanding clause”;
      - a. Only to be used in the case of amendments;

## 9. Action Plan

- a. See section 8.e.i;
- b. With respect to busy schedules, all members will contribute to the weekly goal so that the project moves forward;
- c. Major milestones will be set on a monthly basis in regards to our progress made with the municipality;

- i. Major milestones will include but are not limited to;
  - 1. Completing an in depth plan on how we will continue with the project;
  - 2. Finishing the documentary presentation;
  - 3. Making contact with possible stakeholders;
  - 4. Meeting with the municipal council;
  - 5. Presenting the food waste bylaw proposal;

10. Budget

- a. This project will be in collaboration with the city of Calgary, and therefore we cannot present a budget as it will be dependent on how much of our plan will be implemented in the city;

11. Mutual accountability

- a. By signing this document you are agreeing in good faith, that you recognize and understand its terms and conditions;

Print Name	Sign Name	Date

## 12. Works Cited

### References

(n.d.). Retrieved from <http://www.statcan.gc.ca/eng/start>

Bill C-231. (n.d.). Retrieved from

<http://www.parl.ca/DocumentViewer/en/42-1/bill/C-231/first-reading>

Calgary Economics | Calgary Economic Development. (n.d.). Retrieved from

<https://www.calgaryeconomicdevelopment.com/>

Calgary has the second best. (n.d.). Retrieved from

<https://www.calgaryeconomicdevelopment.com/research-and-reports/calgary-rankings/business-calgary-rankings/>

Canada, G. O. (2017, September 27). Disposal and diversion of waste, by province and territory

(Diverted materials per capita). Retrieved from

<https://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/envir32d-eng.htm>

Heritage, C. (2017, October 24). Your Guide to the Canadian Charter of Rights and Freedoms.

Retrieved from

<https://www.canada.ca/en/canadian-heritage/services/how-rights-protected/guide-canadian-charter-rights-freedoms.html>

Red bull Wing Finder Retrieved from [www.wingfinder.com](http://www.wingfinder.com)

Waste less. (2018, January 11). Retrieved from <http://wastingless.blogspot.ca/>